



*A Brand Like a Friend*

Dear Ladies and Gentlemen,

Within the framework of restructuring the research and technology organization, the Henkel research company for skin physiology and alternatives to animal testing, Phenion GmbH & Co. KG, will be merged with Henkel AG & Co. KGaA, effective from 1<sup>st</sup> of January 2009.

The merger includes the transfer of all business operations with all research projects, assets, contracts, rights and obligations, etc to Henkel AG & Co. KGaA by operation of law.

All activities of Phenion in the area of skin and hair follicle research, development of alternative methods to animal testing and dermatological clinical studies are in future continued within a research department of the Henkel business unit Cosmetics/Toiletries.

The new name of this department is „Biological and Clinical Research“; it is headed by the present Deputy General Manager of Phenion, Dr. Claudia Hundeiker. She can be contacted at Merowingerplatz 1a, 40225 Düsseldorf, phone: + 49 (0) 211 797 7478.

The present General Manager of Phenion, Dr. Andrea Sättler, assumes the position of Director International Product Development Skin Care/Body Care within the business unit Cosmetics/Toiletries of Henkel, effective January 1<sup>st</sup>, 2009.

The data of all other contact persons will remain unchanged.

The re-organisation includes a formal change of process: starting from 1<sup>st</sup> of January all invoices will be processed by Henkel AG & Co. KGaA. We therefore kindly ask you to address all payments to the bank account of Henkel AG & Co. KGaA at

Deutsche Bank AG, Düsseldorf  
Account no.: 2 272 409 00  
Bank code no.: 300 700 10  
BIC/SWIFT: DEUTDEDD  
IBAN: DE32 3007 0010 0227 2409 00

Please also address after January 1<sup>st</sup>, 2009 all invoices to Henkel AG & Co. KGaA, tax ID number: **DE 119 429 301**.

At this point we thank you very much for the excellent cooperation within the previous years. We are convinced that this cooperation will be successfully continued with you also in the future. Please do not hesitate to contact us for any further information.

Sincerely yours  
Phenion GmbH & Co. KG

  
Dr. Andrea Sättler  
General Manager

  
Dr. Claudia Hundeiker  
Director Biological & Clinical Research



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USt-IdNr. DE 220 287 336

Handelsregister  
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Persönlich haftende Gesellschafterin  
Phenion Verwaltungs GmbH

Geschäftsführerin  
Dr. Andrea Sättler

Firmensitz  
Düsseldorf, Deutschland

Handelsregister  
AG Düsseldorf HRB 55494